

## Loddon Primary School

### Person Specification: Assistant Headteacher

Criteria	E/D <sup>1</sup>	Evidenced by
<b>Professional qualifications and training</b> <ul style="list-style-type: none"> <li>➤ Qualified teacher, e.g. Cert Ed, B.Ed., PGCE or other linked degree qualification.</li> <li>➤ Evidence of significant and relevant continued professional development (CPD) and a commitment to on-going CPD.</li> <li>➤ Aspirations for Headship in the longer term.</li> </ul>	<p><b>E</b></p> <p><b>E</b></p> <p><b>D</b></p>	<p>Application</p> <p>Application Interview</p> <p>Interview</p>
<b>Professional knowledge and experience</b> <ul style="list-style-type: none"> <li>➤ Demonstrable experience of leading a principal area of school development.</li> <li>➤ Experience of monitoring and evaluating the quality of teaching and learning.</li> <li>➤ A track record of achievement in raising standards.</li> <li>➤ Relevant teaching experience in at least two schools.</li> </ul>	<p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>D</b></p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/References</p> <p>Application</p>
<b>Personal Attributes</b> <ul style="list-style-type: none"> <li>➤ Recognition as an exemplary classroom practitioner.</li> <li>➤ An inspirational leader, with the necessary enthusiasm to motivate others to fulfil their potential.</li> <li>➤ The ability to lead whole school improvement projects and raise standards.</li> <li>➤ Approachable with excellent communication and interpersonal skills.</li> <li>➤ Values partnership work with pupils, governors, parents and others within the wider community.</li> <li>➤ Ability to work under pressure and meet challenging deadlines whilst also achieving a healthy work/life balance.</li> <li>➤ Good sense of humour and optimism.</li> <li>➤ Proactive and hardworking.</li> </ul>	<p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>D</b></p> <p><b>E</b></p>	<p>Interview/References</p> <p>Interview</p> <p>Application/ Interview</p> <p>Interview</p> <p>Application/references</p> <p>Application/ Interview</p> <p>Interview</p> <p>Interview</p>
<b>Shaping and leading the school</b> <ul style="list-style-type: none"> <li>➤ Committed to a culture of inclusion, diversity and access.</li> <li>➤ Enthusiastic for an integrated and cross-curricular approach to teaching.</li> <li>➤ Able to support staff and pupils towards the establishment of an independent learning culture.</li> <li>➤ Willing to collaborate and network with others, within and beyond the school.</li> </ul>	<p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p>	<p>Interview</p> <p>Interview</p> <p>Application/ Interview</p> <p>Interview</p>

<sup>1</sup> E = essential D = desirable